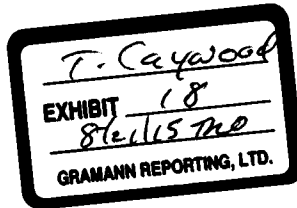


10/16/12



If a student comes to you about another faculty/ staff member:

1. If it is appropriate direct the student to contact faculty member in person to resolve the problem (test grade or attendance or things along this line)
2. If a student has a complaint about what a faculty/staff member said or did in class direct the student to come to me immediately. I will try to ascertain what exactly happened and if necessary forward the complaint on to the appropriate persons on campus.
3. If a faculty member/staff has committed or you have reason to believe a faculty member/ staff has committed a crime report it immediately to campus police. I would appreciate an email giving me a heads up of what happened.

As a police officer when dealing with a he said/ she said type of incident I always talked to both sides to get each person's explanation of what happened. And if necessary to re-interview both parties and once I had a good idea of what happened then I would take action as warranted.

No difference here at the university we need to get both sides of the story before taking action.

Faculty bylaws, Part II, Article III, Section 7 specifically provides how a complaint or grievance is handled.

http://www.uwplatt.edu/university/documents/emp_handbook/current/Part4/facconst/index.html

If there is a claim of discrimination or harassment UW-Platteville's policy & Procedures are very explicit on how allegations are handled.

http://www.uwplatt.edu/university/documents/emp_handbook/2004-2005/Part2/discrimination.html

links are provided to further clarification.